

City of Fenton  
Job Description

**Job Title** Recreation Associate II – Park Concession Stand Attendant  
**Department:** Public Works  
**Reports to:** Recreation Supervisor – Sports/Rentals  
**Description Date:** March 2021, December 2021, June 2022  
**Pay Grade:** Level 2 (\$12.09/\$14.50/\$16.92)  
**Status:** Occasional or Seasonal Worker or Flex/Non-Exempt

### Summary

Performs duties as assigned under the direction of the Recreation Supervisor - Sports/Rentals or Park Concession Stand Manager, as assigned. This position is responsible for daily duties at the Fenton City Park and/or Fenton Sports Complex, including customer service, food preparation, and financial transactions.

**Essential Duties and Responsibilities include the following; however, other duties may be assigned. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.**

- Provides exceptional customer service at the Fenton City Park and/or Fenton Sports Complex concession stands.
- Prepares food in accordance with Health Dept. regulations and guidelines.
- Handles payment and is responsible for accurate count of startup and ending monies, accurate change counting, and sales transactions.
- Assists in facility upkeep with continuous cleaning of concessions stands and equipment.
- Promptly reports all accidents, incidents, and concerns to the supervisor.
- Ability to work evenings and weekends.
- Other related duties as assigned.

### Supervisory Duties

No supervisory duties assigned.

### Education and Experience Required

Some High School or working towards High School Diploma or equivalent. Must be able to obtain and retain a Basic First Aid and CPR/AED certification. Experience in cash handling is preferred. Requires the ability to create and maintain excellent customer service and communication. **May be required to complete SMART Server Training.**

### Knowledge and Abilities

Knowledge of:

- Excellent communication and customer service skills;
- Basic math skills; ability to accurately account for cash and inventory; and
- Safety and basic first aid.

Ability to:

- Work effectively with children and adults;
- Accurately and securely conduct financial transactions;
- Effectively multi-task and have organizational skills;
- Work efficiently with others;
- Work safely without presenting a direct threat to self or others; and
- Demonstrate professional public relations skills, effective interpersonal and communication skills.

**Work Environment**

The indoor environment provides for a safe and healthy work environment and is smoke and drug free. Occasionally, it may be wet and humid, as well as moderately loud. The outdoor work environment may result in exposure to extreme weather conditions such as heat, cold, and humidity.

**Physical Requirements**

Regularly required to stand, walk, reach and grab with hands/arms, climb or balance, and stoop, kneel, crouch, or crawl. Requires clarity of vision and three-dimensional vision. Regularly required to lift and carry up to 25 pounds; occasionally required to lift and/or move up to 50 pounds.

**This job description is intended to indicate the kinds of tasks and levels of difficulty that will be required of positions that are given this title and shall not be construed as declaring what the specific duties and responsibilities of any particular position shall be. It is not intended to limit or in any way modify the right of any supervisor to assign, direct, and control the work of employees under their supervision. The use of a particular expression or illustration describing those duties shall not be held to exclude other essential functions, responsibilities, or duties not mentioned in this description that are of similar kind or level.**

I have read and understand the duties of this job description and, by signing below, I agree that I can perform the duties of this position with or without reasonable accommodation.

---

**Employee Signature**

---

**Date**